



a society more humane –  
a world more livable

June 9, 2009

To the extended Dodge Foundation community,

We knew this day was coming – we just hoped it wouldn't be this soon. With regret, I am writing on behalf of the Trustees of the Geraldine R. Dodge Foundation to say we accept and support David Grant's decision to leave the position of President and CEO no later than June 30, 2010.

We do this with a mixture of apprehension and sadness for ourselves and joy for David as he contemplates a next chapter in his personal and professional life. We are very grateful that Dodge, and the non-profit world of New Jersey and beyond, have benefitted from David's leadership, intellect, energy, and grace since 1998. David has assembled a program staff of experts in their fields who work together with him as one team to advance Dodge's mission, and the Board has been very proud of their accomplishments. We have loved having David and the rest of the Grant family – Nancy, Ben and Rob – as part of the Dodge family.

At its June 5<sup>th</sup> meeting, the Board defined a search process, and the Foundation will engage a search firm by the end of the summer. The search consultants will interview a number of Dodge grantees and community leaders on our behalf before we publish details of the Position in the fall. The Search Committee will start meeting candidates before the end of the year, and I am confident they will use the gift of sufficient time to find a worthy successor to David.

We look forward to celebrating David's tenure at Dodge at an appropriate later date. For now, please know we will keep you informed and will appreciate your input as the Board manages this important transition of leadership at the Foundation.

Sincerely,

Robert LeBuhn  
Chairman, Board of Trustees