

# BOARD PROFILE

This worksheet helps identify gaps and desired characteristics of your board. Ask your board members to complete this form anonymously and then have a staff person or volunteer compile a survey summary that the board can review together. The board should focus on the skills and experiences as a whole, rather than individually. The summary may then be used as a discussion piece to recognize areas in which there are gaps on the board that you wish to fill. (You may delete or add categories on the worksheet as appropriate for your nonprofit board.)

BOARD MEMBER	1	2	3	4	5	6	7	8
<b>Gender</b>								
Female								
Male								
<b>Age</b>								
<19								
19-24								
25-34								
35-50								
51-60								
>60								
<b>Race</b>								
Asian/Pacific Islander								
Hispanic/Latino								
Caucasian								
African American								
Native American								
Other								
<b>Residence</b>								
X County								
Y County								
C County								
Urban								
Rural								
<b>Years on Board</b>								
less than a year								
1-2- years								
3-4 years								
5 or more years								



<b>BOARD MEMBER</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>Personal attributes*</b>								
Willing to compromise								
Understands NP fundraising								
Good mediator								
Enjoys talking about XXXX to others								
Likes group process and group decision-making								
Committed to XXXX mission								
Enjoys fundraising								
Tactical thinker								
Strategic thinker								
Consensus builder								
Predominantly a leader								
Predominantly a follower								
Comfortable with flux & change								
Good sense of humor								
Comfortable with diversity								
Accountable								
Enjoys learning new things								
<b>Connections**</b>								
School district								
Wealth								
Recognized community leaders								
Corporations (but not banks)								
Banks								
Women's groups								
Service clubs								
Men's organizations								
Religious leaders								
Mentoring programs								
Clinicians								
Social workers								

\* Scaled from 1=not at all to 5=fits me perfectly

\*\*M=me; F=family member/close friend; A=acquaintance

# BOARD QUESTIONNAIRE: XXXX

Please provide the following information about yourself, being as honest as possible. Your answers will help us gain a better understanding of just who and “what” is currently on the board of XXXX, and to identify the gaps between what we have and what we still want for the board.

Thank you.

**Instructions: Please put a mark in the space to the left of your answer.**

**1. What is your sex?**

- Male  Female

**2. What is your age in years?**

- Under 19  19-24  25-34  35 to 50  51 to 60  Over 60

**3. How do you identify your race?**

- Asian/Pacific Islander  Black/African American  Caucasian  
 Native American  Hispanic/Latino  
 Other (please specify) \_\_\_\_\_

**4. Where do you live?**

In XXX County: Please specify the section of the County \_\_\_\_\_

Outside of XXX County: Please specify where \_\_\_\_\_

**5. How long have you been on XXXX’s board?**

- Less than one year  1-2 years  3-4 years  Five or more years

**6. Do you now or have you ever served on the board of any other nonprofit organization?**

- No  Yes, I’ve served/am serving on \_\_\_\_\_ other boards

**7. If you have ever served on another board, did you ever serve as a leader (president, vice-president, secretary, treasurer or chair of any committee) on another board?**

- I’ve never served on another board  
 No, though I’ve served on another board(s), I was never a leader  
 Yes, I served as \_\_\_\_\_ on another board(s) (please specify all positions you’ve held)

**8. Do you have any interest in being a leader on XXXX’s board?**

- No  Yes; I would be interested in being a leader of XXXX; please specify the position: \_\_\_\_\_

**9. Are you or have you ever been a:**

- A participant in a XXXX program  A facilitator of a XXXX program  
 Related to a participant in a XXXX program



**12. Please indicate if, and if so how, you have links to any of the following categories. If you do not, simply skip that category.**

	<b>Me</b>	<b>Family Member</b>	<b>Close Friend</b>
American Association of University Women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Banks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clinicians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Corporations other than banks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forum of Executive Women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recognized community leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Men's organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other women's groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School district	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religious leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service clubs (i.e., rotary, lions, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wealth			

Thank you for this information.

Please return, electronically, to \_\_\_\_\_ . Return by (DATE) \_\_\_\_\_

Thank you.